CALENDAR YEAR 2016
THE UNIVERSITY OF KANSAS
EDWARDS CAMPUS
MESSAGE FROM KU CHIEF OF POLICE

The University of Kansas strives to provide a safe and secure environment where students, staff and faculty can learn and grow. That cannot happen without the active participation of everyone on campus. The information contained in this Annual Security Report will help you do your part by understanding what kind of crime happens on campus and the safety and security programs the university offers.

Thank you for your help in making KU a great place to be.

Rock Chalk,

Chris J. Keary
University of Kansas, Chief of Police
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Campus Safety, Security & Access

Campus Safety Resources

The KU Public Safety Office
The KU Public Safety Office maintains a non-commissioned office and officers on the Edwards campus while the University buildings are open. They are available to assist with problems or to put students and/or staff in contact with the appropriate emergency response agency dependent on the situation. Officers also look for other problems that may exist in the buildings they patrol including potential hazards or other maintenance reports. All Security Officers are radio equipped with direct communications to the KU Public Safety Office Emergency Communication Center and also to Overland Park Emergency Communications. Information about the University of Kansas Edwards Campus is found here: http://edwardscampus.ku.edu/about. The Edwards Campus Security Report is found here: http://edwardscampus.ku.edu/safety.

The Communication Center provides emergency (911) and non-emergency call taking and dispatching services for the University community, to include police, safety and security, maintenance, and parking services. The KU Edwards Communication Center works closely with the Overland Park Police Department and with other local and state police agencies as needed.

Interagency Relationships
The KU Public Safety Office works closely with the Overland Park Police Department on a regular basis. In addition to sharing crime information, both departments have the ability to ask for immediate assistance through a shared radio communication system, as well as a direct phone line between the KU Emergency Communications Center and Overland Park Police Department. Cooperative investigations with and referrals to local Police are done as appropriate. The Overland Park Police Department monitors and records criminal activity on public property surrounding campus and provides this information to the University for inclusion in its crime statistics, as required by the Clery Act.

The KU Public Safety Office maintains a working relationship with other local, state and federal law enforcement agencies including the Johnson County Sheriff’s Office, Kansas Bureau of Investigation, Kansas Highway Patrol and Federal Bureau of Investigation (Kansas City and Topeka field offices). Administrators with the KU Public Safety Office maintain periodic contact with administrators from other law enforcement agencies, and information is shared with these agencies as needed.
Daily Crime Log
Federal law requires every university that maintains a police or security department of any kind “shall make, keep, and maintain a daily log, written in a form that can be easily understood, recording all crimes reported to such police or security department” to include the nature, date, time and general location of each crime and the disposition of the complaint, if known. The Daily Crime Log does not contain identifiable information about victims. All crimes reported to KU security officers on the Edwards campus, including ones where the victim does not wish to contact law enforcement, are noted on a Daily Crime Log that is found here: http://edwardscampus.ku.edu/safety.

Crime Prevention
The Public Safety Office has a Community Services Unit which maintains a comprehensive crime prevention program that includes presentations, research, and crime prevention literature. Their services are available to all faculty, staff and students free of charge. Educational presentations topics include: Alcohol Awareness, Personal Safety and Self-Protection, response to active shooters, dealing with disruptive persons, identity theft information, and workplace violence. Many programs are collaborative with other University offices and are available to the KU Edwards Campus.

Additional Services Provided
Public Safety Office offers fingerprinting services to University-affiliated persons with a valid KUID for $5 per card and for non-University-affiliated persons for $10 per card for the first two cards and $5 per card thereafter. More information can be found at http://publicsafety.ku.edu/fingerprinting

The KU Edwards central Lost and Found is operated by the KU Edwards Information Desk with support provided as needed by KU Public Safety.

Firearms
Weapons on Campus Policy
In accordance with state law and Board of Regents policy, the University prohibits students, employees, and visitors from possessing, carrying or using weapons on property owned by or under the control of the University. Violations of this policy may result in disciplinary action, up to and including dismissal of employees or expulsion of students. Violators also may be asked to leave University property, and if they refuse to do so, such refusal may constitute an unlawful trespass. The full policy is here: http://policy.ku.edu.provost/weapons-on-campus.

The weapons prohibition described above does not include the possession of a concealed handgun by an individual who is 21 years of age or older, and who is not prohibited or otherwise disqualified from carrying a concealed handgun in Kansas, except in buildings or public area of buildings for which adequate security measures are provided. For more information on concealed carry, visit: https://concealedcarry.ku.edu/.
Fire Safety/Fire Log
Federal law requires that every university that operates on-campus student housing facilities maintain a written and easily understood log of all reported fires that occur in such facilities, including records, by the date reported, of the nature, date, time and general location of each fire. KU Edwards Campus does not maintain any on-campus student housing, so it is not required to publish a Fire Safety Report.

The annual fire safety report pertaining to on-campus student housing at the KU Lawrence Campus is available online at: https://housing.ku.edu/sites/housing.ku.edu/files/images/galleries/About/fire%20safety%20report%202016.pdf

Safety on Campus

Crime Reporting
The University of Kansas recognizes the importance for an institution of higher learning to develop and maintain a safe and secure environment in which the academic and social pursuits of its members can be fully realized. The university has the utmost concern for the success of each student and endeavors to allow each student maximum freedom to live his/her life free from interference. With this freedom, however, each student is responsible to be an active participant in the exercise of personal safety. While the University of Kansas strives to provide a safe environment, criminal incidents and other emergencies may occur despite reasonable effort. Crimes should be accurately and promptly reported to campus security and the appropriate law enforcement agency.

Reporting Crime on Campus
No community's security plan can attain maximum effectiveness unless everyone contributes to making it work. Safety and security are both personal and shared responsibilities. The university encourages all crimes to be reported to its KU Public Safety Office, (913) 897-8700. In addition, the university requires employees to report crime in accordance with the university’s Crime Reporting Policy. http://policy.ku.edu/chancellor/crime-reporting.

Reporting Crime off Campus in the city of Overland Park and in Johnson County
If a crime happens off the University of Kansas campus, but within the city limits, those crimes are reported to Overland Park Police Department, (913) 895-6300. http://www.opkansas.org/city-government/police-department/.

If a crime happens in Johnson County, but not on campus nor in the city, the Johnson County Sheriffs Office is called. The Sherriff’s Office phone number is (913) 715-5800. www.jocosheriff.org/
Voluntary Confidential and Anonymous Reporting

Anonymous reporting is allowed at the University. If, for a personal reason, a person does not wish to report an on-campus crime or suspected crime to the police, that person may anonymously report it to the Crime Stoppers Program operated by the KU Public Safety Office (785-864-8888). Additionally, crime can be reported though the Crime Statistics Report Form found on the Student Affairs web site: http://studentaffairs.ku.edu/campus-security-authority-report-form. Reports filed anonymously to Crime Stoppers are counted and disclosed in the University’s annual crime statistics. A visual presentation of reporting options is available here: http://sapec.ku.edu/resources1

A victim may also report information about a crime confidentially to the KU Public Safety Office and may ask that a criminal report not be filed. Information about that confidential report will be shared with necessary university departments, such as Student Affairs, and the Office of Institutional Opportunity and Access. Crimes may be reported anonymously to the Overland Park Police Department by calling 913-895-6300 or to the Greater Kansas City Area Crime Stoppers. Crimes may be reported by calling 816-474-8477, by texting the information to 274637, enter TIP 452 plus your message, or through the Crime Stoppers website, http://kccrimestoppers.com/index.aspx. Reports filed anonymously to the Overland Park Police Department are counted and disclosed in the University’s annual crime statistics.

University faculty and staff members are required to inform the Office of Institutional Opportunity and Access (the University’s Title IX Coordinator) when they have been told of an incident of possible sexual harassment (including rape, sexual assault, domestic violence, dating violence, and stalking).

Crimes Disclosed to Pastoral or Mental Health Counselor

To be exempt from disclosing reported offenses, pastoral or mental health counselors must be acting in their roles of pastoral or professional counselors. This exemption does not relieve counselors of the duty to exercise reasonable care to protect a foreseeable victim from danger posed by the person being counseled or to make reports mandated by law. When speaking to a victim or witness to a crime, counselors are encouraged, if and when they deem appropriate, to inform the individual of procedures to report crimes on a voluntary basis for inclusion into the annual crime statistics.

A pastoral counselor is a person who is associated with a religious order or denomination, is recognized by that religious order or denomination as someone who provides confidential counseling, and is functioning within the scope of that recognition as a pastoral counselor.

A mental health counselor is a person whose official responsibilities include providing mental health counseling to members of the institution’s community and who is functioning within the scope of his or her license or certification. This
definition applies even to professional counselors who are not employees of the institution, but are under contract to provide counseling at the institution.

**Mandatory Reporting of Child Abuse and Crime**

When any employee has reason to suspect that a child under 18 years of age has been harmed as a result of sexual abuse, the employee shall report the matter promptly to an appropriate law enforcement agency, including either the KU Public Safety Office or to local law enforcement officials, or both.

When any employee has reason to suspect that a child under 18 years of age has been harmed as a result of physical, mental or emotional abuse or neglect, the employee shall report the matter promptly to the Kansas Department of Social and Rehabilitation Services, Kansas Protection Report Center at 1-800-922-5330. In the event of an emergency, immediately contact local law enforcement or call 911.

The policy of the Kansas Board of Regents and the University of Kansas mandates that all employees and affiliates report to appropriate law enforcement agencies certain known or suspected criminal actions committed by or perpetrated against anyone in the KU community when such suspected actions occur on property owned or operated by the University or in conjunction with a University-sponsored event or activity. [http://policy.ku.edu/chancellor/crime-reporting](http://policy.ku.edu/chancellor/crime-reporting)

Employees who do not report criminal activity, as required by this Policy, may be subject to appropriate disciplinary action, up to and including termination of employment, in accordance with applicable personnel policies for faculty and staff.

**The Decision Making Process for a Timely Warning**

The university issues timely warnings as, to notify members of the campus community about criminal incidents reported on campus, when it is determined that the incident represents a serious or continuing threat to community members. The university issues timely warnings as Crime Alerts. Crime Alerts may also be used to aid in the prevention of similar crimes, to alert the University community to crimes in the broader community or to non-Clergy crimes, and/or to seek information to aid in the investigation of a crime. The University does not identify the victim, by name or identifying information, in Crime Alerts.

The issuance of a Timely Warning is decided on a case-by-case basis by Chief of Police/Director of the KU Public Safety Office, or a designee in light of all the facts surrounding an incident, including factors such as the nature of the crime (if any), the continuing danger to the campus community and the possible risk of compromising law enforcement efforts.

All Crime Alerts, provide information about the incident and safety tips so community members can take steps to protect themselves or their property and to aid in the prevention of similar crimes.
Crime Alerts are produced by the KU Public Safety Office as soon as pertinent information is available and a need is determined. Completed Crime Alerts are:

- Sent via e-mail to certain administrative offices on campus, such as Chancellor, Provost, KU Edwards Vice Chancellor etc.,
- Posted on available University bulletin boards,
- Sent via e-mail to all KU e-mail addresses
- Posted at or delivered to specific campus locations as determined by the incident, if applicable, and
- Sent to local media outlets.

Additional Crime Alerts may be produced to provide updated information or to announce the arrest or identification of a suspect or the resolution of the incident. Depending on the circumstances, information contained in any Crime Alert may also be announced through the university’s Emergency Notification System discussed below.

**Campus Security Authorities**

“Campus security authority” (CSA) is a Clery Act- specific term that encompasses four groups of individuals and organizations associated with an institution. CSAs are defined as: a campus police department, individuals who have responsibility for campus security but are not part of the KU Public Safety Office, individuals or organizations to which students and employees would report crime, and any person who has the authority and duty to take action or respond to particular issues on behalf of the University. Examples of CSA include but are not limited to those overseeing student housing or student activities, athletics directors and coaches, advisors to student organizations, and health educators. Examples of individuals who would not meet the criteria for being campus security authorities include a faculty member who does not have any responsibility for student and campus activity beyond the classroom; and clerical or cafeteria staff. CSAs are not responsible for taking any action regarding the situation other than to report it to KU Public Safety Office.

Persons who have been designated as CSAs by the university are notified of that designation and provided appropriate training. CSA Training is annual and mandatory. It consists of an online tutorial as well as reference materials such as FAQs for CSAs, Crime Definitions and Crime Notification Information found at: [http://studentaffairs.ku.edu/clery-act-compliance-information-updated](http://studentaffairs.ku.edu/clery-act-compliance-information-updated).

**Information on Sex Offenders**

Federal law, including section 121 of the Adam Walsh Child Protection and Safety Act of 2006 and the Campus Sex Crimes Prevention Act amendment to the Jacob Wetterling Crimes Against Children and Sexually Violent Offender Registration Act, pertains to the registration of and publication of information about sex offenders. Federal law requires registered sex offenders to indicate when they are enrolled or employed at institutions of higher learning. The law further requires the state law...
enforcement authority, the Kansas Bureau of Investigation, to provide the KU Public Safety Office with a list of registered sex offenders who have indicated that they are either enrolled or employed at the University of Kansas-Edwards campus.

The University of Kansas informs the campus community of the list of registered sex offenders for review at: [http://publicsafety.ku.edu/sites/publicsafety.ku.edu/files/docs/Registered%20Sex%20Offenders%20at%20KU.pdf](http://publicsafety.ku.edu/sites/publicsafety.ku.edu/files/docs/Registered%20Sex%20Offenders%20at%20KU.pdf)

A list of all registered offenders is available from the Kansas Bureau of Investigation at: [www.kansas.gov/kbi/ro.shtml](http://www.kansas.gov/kbi/ro.shtml).

For additional information on the Jacob Wetterling Crimes Against Children and Sexually Violent Offender Registration Act visit [https://www.fbi.gov/investigate/violent-crime/cac](https://www.fbi.gov/investigate/violent-crime/cac).

**Workplace Violence Policy**

The University of Kansas is committed to provide a safe and secure workplace, free from threats and violence, for all those involved in the business of the University. Personal harassment, abusive behavior, and violence are not tolerated in our workplace. The University fully supports the State of Kansas [Workplace Violence Policy](http://policy.ku.edu/human-resources/workplace-violence-policy). The policy, which applies to all faculty, staff and student employees of the University can be found here: [http://policy.ku.edu/human-resources/workplace-violence-policy](http://policy.ku.edu/human-resources/workplace-violence-policy). The University has developed procedures for responding to situations of potential or actual violence as outlined by the police. The state workplace violence policy is here: [https://www.dol.ks.gov/Laws/HRDirectives/Workplace%20Violence%20Policy.pdf](https://www.dol.ks.gov/Laws/HRDirectives/Workplace%20Violence%20Policy.pdf).

A program addressing how to respond to workplace violence is available by contacting Human Resources or the KU Public Safety Office. Crime prevention programs are presented to new students at programs offered by the Office of First Year Experience, to new employees at New Employee Orientation, and as requested.

**Racial and Ethnic Harassment Policy**

The University of Kansas is committed to programs and activities that are free of racial or ethnic discrimination. To carry out the mission of this institution, the university community must provide and maintain a working and learning environment that fosters respect among all members of the community. The university’s goal is to provide an environment where individuals are free to develop intellectually, personally, professionally, and socially without intimidation or fear. Intimidation and harassment affect not only those who suffer the harassment but also the entire community.
Racial and ethnic discrimination is a violation of University policy and federal and state law, including Title VII of the Civil Rights Act of 1964 and the Kansas Acts Against Discrimination. The full policy is here: http://policy.ku.edu/IOA/racial-ethnic-harassment-policy.

**Security and Access of Facilities**

**Security of Campus Facilities**
The University of Kansas is committed to maintaining an environment in which students, faculty, staff, and guests can work without interference. The University of Kansas is a public institution and as such, access to many areas and facilities of the campus is open to the general public and their use is encouraged. Campus buildings are open during regular business hours.

Use of campus facilities for meetings, speakers and other events is governed by the KU Edwards Conference Events Department and guiding KU Edwards policies. Use of University grounds for activities such as assemblies, rallies or other gatherings is governed by the Policy on Public Assembly Area http://policy.ku.edu/provost/public-assembly-areas-policy. Policies of the Board of Regents also limit the use of campus facilities, including fund raising and political activity.

The University staffs an Office of Design and Construction Management which is responsible for designing and constructing campus facilities in compliance with applicable codes. It also oversees the campus lighting plan as well as the design and construction standards for all KU buildings. The Department of Facilities Services is responsible for maintaining buildings and grounds. Facilities Services Grounds Crew regularly trims trees, shrubs, and other vegetation to ensure that exterior lights are not blocked. Any exterior doors found to be malfunctioning are reported to Facilities Services for immediate attention.

Any concerns about or suggestions for campus safety improvement can be submitted to the KU Public Safety Office (913-897-8700) as well as to the Student Success and Support Services Office (913-897-8539).

The KU Edwards Student Advisory Board works with the KU Edwards administration to inform the campus on student safety feedback and concerns.

The campus is regularly inspected by the Kansas Fire Marshal’s Office as well as KU’s Fire Marshal. The Department of Environment, Health and Safety is committed to aiding the campus in the protection of human health, safety and the environment in a manner that enhances the quality of education, research and public service on
Security and Monitoring of University Property
The KU Public Safety Office maintains a non-commissioned office and officers on the Edwards campus while the University buildings are open. They are available to assist with problems or to put students and/or staff in contact with the appropriate emergency response agency dependent on the situation. Officers also look for other problems that may exist in the buildings they patrol including potential hazards or other maintenance reports. All Security Officers are radio equipped with direct communications to the KU Public Safety Offices Emergency Communications Section and also to Overland Park Emergency Communications. Information about the University Kansas Edwards Campus is found here: http://edwardscampus.ku.edu/about. The Edwards Campus Security Report is found here: http://edwardscampus.ku.edu/safety.

Access to University Buildings
Campus buildings are open during regular, posted hours including evenings and weekends.

Personal Property Security
Facilities for securing the personal property of students, staff, faculty, and visitors are provided in the Regents Center (Testing Center student lockers) and in the Regents Center Faculty Hoteling suite (staff lockers).

The University has closed circuit security cameras located in the parking lots of the KU Edwards campus.

Emergency Response and Notification Procedures

Information Regarding Campus Emergencies
Emergency situations are dynamic, individuals seeking confirmation of an emergency situation or having questions regarding any emergency notification should visit the Alerts Web Page www.alerts.ku.edu and not contact KU Public Safety Office directly unless they have pertinent information about the emergency in progress.

Annual Testing of Emergency Evacuation
Evacuation drills shall be conducted at least once annually at unexpected times and under varying conditions to simulate the unusual conditions that occur should an evacuation be necessary.

The Edwards Campus conducts a timed fire drill at the beginning of the fall semester, and a timed tornado drill during the spring semester.
Emergency Operations Plan
The University has adopted an Emergency Management Plan to guide emergency management and coordination of all phases of emergency management operations. Confirmation of a significant emergency or dangerous situation involving an immediate threat to health or safety is carried out in accordance with the Plan. The University’s emergency response and evacuation procedures will be tested at least annually as outlined in the University’s Emergency Management Plan, and the procedures will be publicized in conjunction with at least one test per calendar year. Annual testing may be either announced or unannounced and will be publicized on the KU Public Safety Office website. Documentation of the testing, to include a description of the exercise, the date, time and whether it was announced or unannounced, will be maintained in accordance with the Emergency Management Plan and retained by the University’s Emergency Management Coordinator.


Response to Emergencies
In the event of an emergency, the police should be contacted immediately by calling 911. All campus phones and those cell phone calls originating on campus are routed to the Johnson County Kansas Emergency Communication Center. All KU Public Safety Officers are certified to administer emergency first aid, cardiopulmonary resuscitation (CPR) and are trained in the use of Automated External Defibrillators (AEDs) which are carried in police vehicles.

Emergency Notification System - KU Alerts
The University of Kansas utilizes a range of tools to keep students, faculty, staff and visitors informed in the event of an emergency that could affect their health and safety. These tools comprise the University’s Emergency Notification System and include text messaging, public address speakers, e-mail, social media, voicemail, notices to local media, and the KU Alerts webpage www.alerts.ku.edu. Some or all of those notification tools may be used in a given emergency situation.

Students are automatically subscribed to receive emergency text messages at the phone number they provided within Enroll & Pay. Faculty and staff may opt in for the text messages by providing phone number and cellular provider information within the Emergency Contact tab in Enroll & Pay.

Emergency notifications are sent when there is confirmation of significant emergency or dangerous situation occurring on campus that involves an immediate threat to the
health or safety of the campus community and in situations requiring immediate action. The on-duty KU Public Safety Office patrol supervisor is responsible for evaluating all known information about an emergency situation on campus and determining the need for emergency notification and immediate actions, such as building evacuation. The police supervisor will, without delay, and taking into account the safety of the community, determine the content of the notification and initiate the notification system, unless issuing a notification will, in the professional judgment of the police supervisor, compromise efforts to assist a victim or to contain, respond to or otherwise mitigate the emergency. Subsequent emergency notifications about a specific incident may be sent by higher ranking KU Public Safety Office supervisors who have taken command of the incident or by the University’s Emergency Manager.

Public Address Warning System
The University can broadcast information to buildings equipped with a specific type of fire alerting system. Not all buildings have this function. The outdoor warning sirens for the University of Kansas are activated when the National Weather Service issues a tornado warning or when determination is made that a tornado threat exists. This determination is made by Johnson County Emergency Management staff and will be based upon evaluation of all available information.

Evacuation and Relocation Procedures
The University normally does not close facilities because of brief interruptions in normal services (e.g., short-term water outages or heating/cooling). Occasionally, however, an unplanned incident may render one or more facilities unsuitable for normal habitation or use. In such a case, it may be necessary to evacuate the facility. See below for specific information.

An evacuation may be necessary if there is a power failure, lack of water, hazardous material release, structural damage, bomb threat or other terrorist act, flood, or any other situation that makes the facility unsafe or uninhabitable. An evacuation may be initiated by the building fire alarm, by notice from a police or fire official, or by administrative decision. If the fire alarm sounds, or if a Public Safety Officer or fire official gives an evacuation notice, everyone must leave the building.

- All buildings that are designed for human occupancy are required to have evacuation plans and submit such to the University Emergency Manager Coordinator at kupso@ku.edu within six months of plan implementation and are to be updated annually by January 1. Department and project administrators are responsible to ensure that all people in their building are aware of exit routes and the location of the building Emergency Assembly Area(s). The Building Emergency Evacuation Plan will be updated and maintained by the Building Emergency Liaison and made available to employees for review.
- Unless otherwise notified by KU Public Safety Office or Johnson County Fire and Medical personnel, building occupants may briefly delay evacuating if they need time to shut down electrical and other
equipment, especially any that involves flame, explosive vapors, or hazardous materials.

- All building occupants will follow instructions issued by KU Public Safety Office, Johnson County Fire and Medical personnel, and the Building Emergency Liaison.
- After exiting the building, occupants are to go directly to their designated Emergency Assembly Area(s) and follow guidance provided by KU Public Safety Office, Johnson County Fire and Medical personnel, and the Building Emergency Liaison. The building may not be reentered until authorized KU Public Safety Office, University Fire Marshal or Johnson County Fire and Medical personnel give the “All Clear” instruction.

Evacuation/Rescue Plan for Persons with Disabilities

The University prohibits discrimination in its programs and activities, in accordance with Section 504 of the Rehabilitation Act of 1973 and Title II of the Americans with Disabilities Act, 1990. University procedures require everyone, including people with disabilities or other conditions, to evacuate the facility when the fire alarm is activated or when otherwise instructed to do so. The University is committed to assisting with the development of personal action plans and training its employees to identify and assist people who may need assistance in an emergency. The University also recognizes that not everyone with a disability is in need of assistance.

People needing assistance in an emergency, including those with disabilities, should develop a personal action plan. The plan will include identification of their evacuation methods, identification of at least two (2) individuals who are willing to serve as evacuation assistants in the event of an evacuation, if necessary, and any additional steps to assist with evacuation.

It is recognized that people with disabilities or other conditions may require assistance with evacuating in the event of an emergency. Therefore, people needing assistance in an emergency are encouraged to voluntarily self-identify themselves to the University as an individual with a temporary or permanent disability or other condition and make a request for assistance in advance of an emergency. This is accomplished by completing and submitting the Personal Action Plan Template that is accessible on the KU Public Safety Office website or obtainable from the appropriate facility’s Building Emergency Liaison. The information provided in the personal action plan will be kept confidential and accessible only by individuals who have responsibilities designated under the Emergency Management Plan, including first responders, Building Emergency Liaisons and supervisors, the Emergency Management Coordinator and the Director of Accessibility and ADA Education.

Notwithstanding submission of this plan to the University, individuals remain responsible for their own evacuation. In addition, if an individual needs assistance evacuating, it is the individual’s responsibility to identify evacuation assistants and request the assistance, in advance if possible, of those individuals.
University employees with disabilities and other conditions should work with their supervisor and the relevant Building Emergency Liaison(s) in developing personal action plans. The Director of Accessibility and ADA Education will serve as a resource for University students and employees, including supervisors and the Building Emergency Liaison(s) in the development of personal action plans.


Illegal Drugs and Alcohol Related Policies

**Alcohol and Drug Use Policy**

The drinking age in Kansas is 21. State law deals strongly with underage drinking, and makes it a crime to furnish alcohol to underage individuals. University policy and enforcement procedures are in full compliance with the law.

The University of Kansas prohibits the unlawful possession, use, manufacture, purchase, or distribution of alcohol or drugs, or any attempt thereof, by students or by employees on its property or as part of its activities. The University is committed to preventing the illegal use of drugs and alcohol by students and employees. Any student or employee found to be using, possessing, manufacturing, or distributing controlled substances or alcohol, or whose behavior evidences being under the influence of alcohol or controlled substances, in violation of the law on University property or at University events shall be subject to disciplinary action in accordance with policies of the State of Kansas, the Board of Regents, and the University of Kansas.

For employees, the University will take appropriate personnel action for alcohol or drug violations up to and including termination. See the policy on Substance Abuse: http://policy.ku.edu/provost/substance-abuse Students who violate this policy will be subject to sanctions which include completion of an approved drug or alcohol rehabilitation program, disciplinary warning, probation, suspension and expulsion from the University.

The full policy is found here: http://policy.ku.edu/human-resources/alcohol-and-drug.

Additional information is available at: www.alcohol.ku.edu and here: www.policy.ku.edu/sites/policy.ku.edu/files/AlcoholDrugBrochure_20160824.pdf
The University provides the following information about University policy and applicable law relating to the possession and consumption of alcohol and drugs to members of the University community annually. In addition to the University of Kansas policies on cereal malt beverage and alcoholic liquor, state laws and City of Overland Park ordinances provide criminal penalties for specific violations occurring on campus. The most common are as follows:

**City of Overland Park Ordinance**

It is illegal in Overland Park to buy for, sell to give or furnish, directly or indirectly, alcohol to individuals under the age of 21. This does not apply to a parent or legal guardian furnishing cereal malt beverages to their child under their supervision. Maximum Penalty: 30 days in jail; $500 fine.

It is illegal in Overland Park to host social activities that allow individuals under the age of 21 to possess or consume alcohol or cereal malt beverages. Maximum Penalty: $1,000; community or public service.

It is illegal for a person under the age of 21 to possess, consume, obtain, purchase or attempt to obtain or purchase alcohol. Maximum Penalty: $500 fine; up to 30 days in jail; 40 hours of public service; alcohol education; and suspension of driving privileges.

It is illegal for anyone of any age to possess an open container of, and/or consume alcoholic liquor in in any public street, sidewalk, public way, public or private parking lot, public property, or within a vehicle in such place in Overland Park, except in those areas specifically licensed for sale or specifically exempted by law. Maximum Penalty: alcohol education/safety program.

**Kansas Law**

It is illegal for anyone of any age to consume alcoholic liquor on state or University of Kansas property, except where specific exemptions are provided by law. Maximum Penalty: 6 months in jail; $200 fine.

It is illegal for anyone under 21 years of age to possess, purchase, attempt to purchase or consume cereal malt beverage or alcoholic liquor except where specific exemptions are provided by law. Maximum Penalty: $200 minimum fine (18-21 years of age); $500 fine (under 18 years of age); perform 40 hours of public service; attending an alcohol education program; and up to 1 year suspension of driving privileges.

It is illegal for anyone to furnish cereal malt beverage or alcoholic liquor to another person under 21 years of age. Maximum Penalty: 6 months in jail; $200 minimum fine.

It is illegal for anyone to host a person under 21 in such a manner that permits
the minor to consume alcoholic liquor or cereal malt beverages. 
**Maximum Penalty:** 1 year in jail, $1,000 minimum fine; performance of community service.

**Driving Under the Influence**

**Kansas Law**

In Kansas it is illegal for anyone to operate a vehicle under the influence of alcohol, drugs, or both alcohol and drugs, with a breath or blood alcohol content of .08 or more. For anyone under 21, it is illegal to do so with a breath or blood alcohol content of .02 or greater. If convicted, you are subject to the following penalties:

**First Conviction (Misdemeanor)**

**Maximum Penalty:** 6 months in jail; $1,000 fine; required completion of an alcohol education program; suspended driver’s license for 30 days; then use of ignition interlock device for 180 days (1-year suspension and subsequent 1-year ignition interlock device if alcohol concentration is .15 or greater)

**Second Conviction (Misdemeanor)**

**Maximum Penalty:** 1 year in jail; $1,750 fine; completion of alcohol treatment program; suspended driver’s license for 1 year; then use of ignition interlock device for 1 year (2 years, if alcohol concentration is .15 or greater)

**Third Conviction (Misdemeanor) (Felony if prior conviction within preceding 10 years)**

**Maximum Penalty:** 1 year in jail; $2,500 fine; completion of alcohol treatment program; suspended driver’s license for 1 year; use of ignition interlock device for 2 years (3 years, if alcohol concentration is .15 or greater), with costs.

**Fourth Conviction (Felony)**

**Maximum Penalty:** 1 year in jail; $2,500 fine; participation in alcohol abuse program; required mental health evaluation; suspended driver’s license for 1 year, then use of ignition interlock device for 3 years (4 years, if alcohol concentration is .15 or greater), with costs.

**Fifth & Subsequent Convictions (Felony)**

**Maximum Penalty:** 1 year in jail; $2,500 fine; participation in alcohol abuse program; required mental health evaluation; suspended driver’s license for 1 year, then use of ignition interlock device for 10 years, with costs.

**Refusal to Submit to Alcohol or Drug Testing (Felony)**

**Penalty:**
1st time - suspended driver’s license for 1 year; driving is restricted by ignition interlock device for two years.
2nd time - suspended driver’s license for 1 year; driving is restricted by ignition interlock device for three years,
3rd time - suspended driver’s license for 1 year; driving is restricted by ignition interlock device for four years,
4th time - suspended driver’s license for 1 year; driving is restricted by ignition interlock device for five years,
5th time – suspended driver’s license for 1 year; driving is restricted by ignition interlock device for ten years.

Use and Misuse of Forms of Identification
Possession, use, attempting to obtain, sale, and manufacture of altered or false driver’s licenses or identification cards are prohibited by criminal laws. Criminal convictions may jeopardize employment status in professions requiring licensing, certification, or security clearances.

In Kansas, it is also illegal to lend a driver’s license or identification card to a person under 21 years of age in order to obtain cereal malt beverage and/or alcoholic liquor.

Kansas Law
Possession or display of any fictitious or fraudulently altered driver’s license or identification card is a Class B nonperson misdemeanor.

Maximum Penalty: 6 months in jail; $1,000 fine; completion of alcohol/drug education or training program.

Lending a driver’s license or identification card to a person under 21 years of age for use in obtaining cereal malt beverage and/or alcoholic liquor, is a Class B nonperson misdemeanor (first conviction):

Maximum Penalty: at least 100 hours public service; $500 fine; 6 months in jail; (severity level and penalties increase with subsequent convictions).

Other crimes relating to false identification can have more severe consequences. Dealing in false identification documents is a severity level 9 nonperson felony. Penalties will vary based upon factors considered in sentencing guidelines. Maximum Penalty: 23 months in jail; $100,000 fine.

Drugs
Kansas Law
The illegal possession or illegal use of drugs may subject individuals to criminal prosecution. The University will refer violations of proscribed conduct to appropriate authorities for prosecution.
Kansas law also mandates for certain offenders a non-prison sanction of placement in drug abuse treatment programs. Certain other offenders, including habitual drug users and those convicted of unrelated felonies, remain subject to punishment of imprisonment.

The manufacture of a controlled substance is a drug severity level 2 felony. **Maximum Penalty:** 12 years imprisonment; $500,000 fine.

Illegal possession or use of opiates, amphetamines and narcotics is a drug severity level 5 felony. **Maximum Penalty:** 3 1/2 years imprisonment; $100,000 fine.

Unlawful possession or use of depressants*, stimulants, hallucinogenic drugs (including marijuana and K-2), anabolic steroids, simulated controlled substances and paraphernalia, as well as unlawfully obtaining and distributing prescription drugs is a Class A non-person misdemeanor and may escalate to a level 5 felony. **Maximum Penalty:** 1 year imprisonment; $2,500 fine. With a prior conviction for this offense: 3 1/2 years imprisonment; $100,000 fine.

The sale or distribution of these drugs is a drug severity level 4 felony and may escalate to a drug severity level 1 felony. **Maximum Penalty:** 4 years & 3 months imprisonment; $300,000 fine. With prior convictions for this offense: 17 years imprisonment; $500,000 fine.

*Depressants include barbiturates and barbital; hallucinogens include LSD and psilocybin.

**Drugs**

**Federal Law**

The Federal Controlled Substances Act provides penalties for the following:

Intentional unlawful distribution or possession with intent to distribute controlled substances. **Maximum Penalty:** Life imprisonment; $10,000,000 fine (first conviction). With a prior conviction for this offense: fine amount is $20,000,000. With two prior convictions for this offense: life imprisonment without release.

Unlawful possession of a controlled substance. **Maximum Penalty:** 3 years imprisonment; $5000 fine.

Unlawful distribution of a controlled substance, manufacturing, or employing or persuading a person under 18 to unlawfully distribute a controlled substance on or within 1,000 feet.
Parental Notification Policy for Drug and Alcohol Violations

The University of Kansas will notify the parent/legal guardian of a student enrolled on the Edwards campus who is under 21 years of age:

- Following the first known violation of university policy or state law regarding drugs.
- Following the first known violation of university policy or state law regarding alcohol, when the suspected use of alcohol has
  - a. placed the student in a life-threatening situation as determined by an attending medical professional or as reasonably determined by the Vice Provost for Student Affairs or designee.
  - b. caused the student to be in a physical or mental state that has prompted intervention by university personnel, police, or medical personnel out of concern for the student’s wellbeing or to address the student’s conduct.
  - c. endangered the health or welfare of another person, including any report by police of arrest for driving on campus while under the influence of alcohol.
- Following the second known violation of university policy or state law regarding alcohol.
- Following a violation of university policy or state law regarding alcohol or other drugs that results in the cancellation of the student’s university housing contract.

In addition, the University of Kansas will notify the parent/legal guardian of any student enrolled on the Edwards campus, regardless of age, when there is a life-threatening situation as determined by an attending medical professional, unless the student specifically instructs the medical professional at that time not to notify his/her parent/legal guardian.

The University will notify the parent/legal guardian as outlined above using the contact information that is provided by the student and stored in the University’s student administration (Enroll & Pay) computer system. Students are prompted to update this contact information each semester. If no contact information is available or it is incorrect, the University will make a reasonable effort to contact the parent/legal guardian.

Students can be referred to the Watkins Health Services Health Education Resource Office for alcohol education sanctions as a result of a student conduct process or as referred by an off-campus entity who seeks assistance for a student related to alcohol or drug abuse.

Students found responsible for a second violation of University or State drug policies/laws or a third violation of University or State alcohol policies/laws will be subject to further sanctions as provided by University Code.
The services provided by the Health Education Resource Office are available to all University residences, fraternities, sororities and to off-campus residences, regardless of the age of the student.

Amnesty Policy
University of Kansas students seeking immediate medical assistance on behalf of persons experiencing alcohol-related emergencies will not be sanctioned for violations of University and/or Department of Student Housing alcohol-related policies. This program is designed to promote the health and safety of our community. Any student who abuses this policy can be subject to disciplinary action for impeding the orderly process of the University. The policy is found at: http://policy.ku.edu/student-affairs/amnesty.

Alcohol and Drug Education Programs
The University provides drug and alcohol abuse education. The University requires newly enrolled, degree seeking students under the age of 21 to complete the AlcoholEdu program. The University also subscribes to e-CHECKUP TO GO which is a self-assessment that provides students with accurate, detailed, and personalized feedback on use of alcohol. The Student Health Services offers a certified peer educator program that helps with wellness education programs and promotions.

- A comprehensive drug and alcohol information and resources page is found at: www.alcohol.ku.edu.
- A description of drug and alcohol education programs through the Student Health Services Health Education Resource Office is found at: http://studenthealth.ku.edu/hero.
- The description of community education programs, including drug and alcohol education programs, through the KU Public Safety Office is at https://publicsafety.ku.edu/police-support-unit.
- The University of Kansas requires a mandatory alcohol assessment class for newly enrolled degree seeking students under the age of 21. The complete policy is found at: http://policy.ku.edu/student-affairs/mandatory-alcohol-education-policy
- KU Edwards Campus only allows alcohol for Provost-approved campus and/or community events. The Office of Student Services provides alcohol and drug education programs annually relevant to the needs of a transfer and graduate student (21+) population.
- Employees can receive assistance through Human Resources for a voluntary, confidential, free service that provides employees and their immediate family with professional counseling and referral services. Additional information about the Employee Assistance Program can be found here: http://www.kdheks.gov/hcf/healthquest/eap.html.
- The state of Kansas Substance Abuse Policy is found at: http://policy.ku.edu/provost/substance-abuse.
Drug Free Schools and Communities Act
The Drug Free Schools and Communities Act requires the University to publish information regarding the University’s educational programs related to drug and alcohol abuse prevention; sanctions for violations of federal, state, and local laws and University policy; a description of health risks associated with alcohol and other drug use; and a description of available treatment programs for students and employees. The Report is compiled by Watkins Health Services and updating biannually.

Prevention & Education

General Purpose of Preventative Education
The University offers a variety of programs designed to maintain or increase campus safety awareness and prevention. In order to learn the most current crime information, University community members are encouraged to read the daily police arrest reports on the KU Public Safety Office website. In addition to maintaining the Daily Crime Log, the KU Public Safety Office issues emergency notifications and timely warnings of crimes considered to be a serious or continuing threat to the University community.

Safety Programming
The University’s work on campus safety is not limited to physical improvements. There are numerous programs that promote safe living at the University. During both student orientation participants are informed of the services offered by the KU Public Safety Office. Crime prevention and sexual assault prevention programs are offered on a continual basis and as requested. A common theme of all awareness and crime prevention programs is to encourage students and employees to be aware of their responsibility for their own security and the security of others. Information is disseminated to students and employees though Crime Alerts (timely notices), articles in the student newspaper and through the emergency notification system (public address system, text messages, email, and voice mail), if appropriate.
Below are offices that offer specific safety related programs for students and or employees.

The KU Public Safety Office
New Student Orientation sessions for transfer and graduate students featured segment led by Public Safety Officer and key safety information for the campus.

KU Edwards Campus:
One-week Sexual Assault Awareness and Prevention campaign with tables in all building entrances, brochures, advocacy ribbons, t-shirts, and handouts with staffing partnerships with MOCSA.

Month long Sexual Assault Awareness and Prevention campaign with bowls of ribbons and other takeaways available in all student service locations.
Most events hosted at KU Lawrence are available to KU Edwards students.

**Bystander Education**
Bystander Education programs provide participants with the skills to help them act when they see behavior that puts others at risk for violence, victimization, or perpetration. These include speaking out against rape myths and sexist language, supporting victim/survivors, and intervening in potentially violent situations or incidents of personal harm. The Five Step Decision Making Model for the Bystander is presented to classes and organizations. Starting in January 2016 the University has contracted with the University of New Hampshire to implement the Bringing in the Bystander program.

**Personal Safety Tips/ Risk Reduction Strategies**
As part of its effort to maintain a safe environment, the University offers the following safety tips for consideration:

**At home**
- Install quality locks on doors, windows and sliding glass doors.
- Keep doors locked, even when at home.
- Install and use peepholes.
- Don’t leave keys hidden under mats, above the door or near the door.
- Leave lights or a radio on a timer to give the appearance that someone is home.

**On campus**
- Know where the emergency (blue) phones are on campus to call for immediate help.
- Do not attach anything to key rings that indicate place of residence.
- If your instincts tell you something’s wrong, trust them and get away.
- When in a public place, keep valuable possessions out of sight. If you must leave an area for any length of time, take personal items with you.

**In relationships**
- When going out with someone new, go on a group date or meet in a public place.
- Arrange your own transportation to and from dates.
- Alert friends/family to where you will be going.
- If drinking, be mindful of how alcohol can impair decision making.

**On the streets**
- Walk in well-lit areas and be aware of surroundings.
- Walk with another person.
- Use your cell phone judicially – don’t let it distract you.
- Carry your car keys when approaching your vehicle so you can enter quickly.
- Call ahead when driving or walking to your hall or apartment late at night and have someone watch you walk from your car to the residence.

For more tips, visit:
- KU Public Safety Office 913-897-8700 [www.publicsafety.ku.edu](http://www.publicsafety.ku.edu).
- Sexual Assault Prevention and Education Center 785-864-5870 [www.sapec.ku.edu](http://www.sapec.ku.edu).
Educational Programs and Campaigns regarding Sexual Assault, Domestic Violence, Dating Violence, and Stalking

The University provides primary prevention training and ongoing campaigns to promote awareness, prevent, and identify reporting options relating to sexual assault, dating violence, domestic violence, and stalking. Primary prevention and awareness training includes online training for all incoming students and employees. Detailed information about these programs and campaigns is provided above.

Policies Regarding Sexual Assault, Domestic Violence, Dating Violence, and Stalking

Nondiscrimination Policy
The University of Kansas prohibits discrimination on the basis of race, color, ethnicity, religion, sex, national origin, age, ancestry, disability, status as a veteran, sexual orientation, marital status, parental status, retaliation, gender identity, gender expression and genetic information in the University’s programs and activities. Retaliation is also prohibited by university policy. The Director of the Office of Institutional Opportunity and Access/Title IX Coordinator has been designated as the person to address inquiries regarding the University’s non-discrimination policies and procedures. The IOA Director/Title IX Coordinator may be contacted at ioa@ku.edu, 1246 W. Campus Road, Room 153A, Lawrence, KS, 66045, (785)864-6414. The full Nondiscrimination, Equal Opportunity, and Affirmative Action Policy is available at: http://policy.ku.edu/IOA/nondiscrimination.

Racial and Ethnic Harassment Policy
The University of Kansas prohibits discrimination on the basis of race, color, ethnicity, religion, sex, national origin, age, ancestry, disability, status as a veteran, sexual orientation, marital status, parental status, retaliation, gender identity, gender expression and genetic information in the University’s programs and activities. Retaliation is also prohibited by university policy. The Director of the Office of Institutional Opportunity and Access/Title IX Coordinator has been designated as the person to address inquiries regarding the University’s non-discrimination policies and procedures. The IOA Director/Title IX Coordinator may be contacted at ioa@ku.edu, 1246 W. Campus Road, Room 153A, Lawrence, KS, 66045, (785)864-6414. The full Nondiscrimination, Equal Opportunity, and Affirmative Action Policy is available at: http://policy.ku.edu/IOA/nondiscrimination.
Sexual Harassment Policy (Including Sexual Assault, Domestic Violence, Dating Violence and Stalking)

Sexual harassment is a violation of professional ethics as well as a violation of university policy and federal and state law. Specifically, sexual harassment is a form of illegal discrimination in violation of Title VII of the Civil Rights Act of 1964, Title IX of the Education Amendments of 1972, and the Kansas Acts Against Discrimination. Sexual assault and any sexual violence, including Domestic Violence, Dating Violence, and Stalking are forms of sexual harassment. University policy prohibits sexual harassment.

The full policy is here: [http://policy.ku.edu/IOA/sexual-harassment](http://policy.ku.edu/IOA/sexual-harassment).

The sexual harassment procedure is available here: [http://sexualharassment.ku.edu/](http://sexualharassment.ku.edu/).

A brochure designed for students is here: [http://studentaffairs.ku.edu/sites/studentaffairs.ku.edu/files/docs/4-1-14%20KU%20Sexual%20Harassment%20Brochure.pdf](http://studentaffairs.ku.edu/sites/studentaffairs.ku.edu/files/docs/4-1-14%20KU%20Sexual%20Harassment%20Brochure.pdf)

Information designed for parents is here: [http://studentaffairs.ku.edu/sites/studentaffairs.ku.edu/files/docs/Sexual_Harassment_4_Parents.pdf](http://studentaffairs.ku.edu/sites/studentaffairs.ku.edu/files/docs/Sexual_Harassment_4_Parents.pdf)

Information designed for faculty/staff is here: [http://studentaffairs.ku.edu/sites/studentaffairs.ku.edu/files/docs/Sexual%20Harassment%20Faculty%20flyer.pdf](http://studentaffairs.ku.edu/sites/studentaffairs.ku.edu/files/docs/Sexual%20Harassment%20Faculty%20flyer.pdf).

The University definition of Sexual Harassment and Sexual Violence are as follows:

**Sexual Harassment:** “Sexual Harassment” means behavior, including physical contact, advances, and comments in person, through an intermediary, and/or via phone, text message, email, social media, or other electronic medium, that is unwelcome; based on sex or gender stereotypes; and is so severe, pervasive and objectively offensive that it has the purpose or effect of substantially interfering with a person’s academic performance, employment or equal opportunity to participate in or benefit from University programs or activities or by creating an intimidating, hostile or offensive working or educational environment. Sexual Harassment may include but is not limited to:

1. unwelcome efforts to develop a romantic or sexual relationship;
2. unwelcome commentary about an individual’s body or sexual activities;
3. threatening to engage in the commission of an unwelcome sexual act with another person;
4. stalking or cyberstalking;
5. engaging in indecent exposure; voyeurism, or other invasion of personal privacy;
6. unwelcome physical touching or closeness;
7. unwelcome jokes or teasing of a sexual nature or based upon gender or sex stereotypes;
8. domestic violence and dating violence; and
9. sexual violence, as defined below.

Title IX and University Policy prohibit gender-based harassment, which may include acts of verbal, nonverbal, or physical aggression, intimidation, or hostility based on sex or sex-stereotyping, even if those acts do not involve conduct of a sexual nature.

**Sexual Violence** is a physical act which is sexual in nature that is committed by force or without the full and informed consent of all persons involved. Sexual violence may include but is not limited to rape, sexual assault, sexual battery, stalking, and sexual exploitation. Sexual violence can occur between strangers or acquaintances, including people involved in an intimate or sexual relationship. Sexual violence can be committed by men or by women, and it can occur between people of the same or different sex.

Complaints of sexual harassment, which includes sexual violence/assault, domestic violence, dating violence, and stalking, are handled in accordance with the University’s Discrimination Complaint Resolution Process, available at: [http://policy.ku.edu/IOA/discrimination-complaint-resolution](http://policy.ku.edu/IOA/discrimination-complaint-resolution).

Additional information about the University’s prohibition against Sexual Harassment, including Sexual Assault, Domestic Violence, Dating Violence, and Stalking, as well as information about the University’s prevention programs and response to complaints of all forms of Sexual Harassment, are set forth below.

**Definitions Regarding Sexual Assault, Domestic Violence, Dating Violence and Stalking**

The university prohibits the crimes of sexual assault, domestic violence, dating violence, and stalking, as defined for the purpose of the Clery Act (as set forth below).

**Consent**

*Consent under University of Kansas policy*

"Consent" means words or actions that show an active, knowing and voluntary agreement to engage in mutually agreed-upon sexual activity. It is the responsibility of the initiator, or the person who wants to engage in the specific
sexual activity to make sure that the initiator has consent. Consent cannot be
gained by force, by ignoring or acting without regard to the objections of
another, or by taking advantage of the Incapacitation of another, where the
accused knows or reasonably should have known of such Incapacitation. For
example, a person who is intoxicated may not be capable of giving consent.
Consent is also absent when the activity in question exceeds the scope of
consent previously given or when the person from whom consent is sought is
deemed incapable of giving consent under the law of the State of Kansas. A
person always has the right to revoke Consent at any time during a sexual act.
Failure to say “no” does not imply consent.

Sexual Assault under University of Kansas Policy
“Sexual violence” means any physical act which is sexual in nature that is
committed by force or without the full and informed consent of all persons
involved. Sexual violence may include but is not limited to rape, sexual assault,
sexual battery, and sexual exploitation. Sexual violence can occur between
strangers or acquaintances, including people involved in an intimate or sexual
relationship. Sexual violence can be committed by men or by women, and it can
occur between people of the same or different sex.

Consent under Kansas law
“Consent” is not a defined term in Kansas criminal statute.

Sexual Assault
Sexual Assault under the Clery Act
Any sexual act directed against another person, without consent of the victim,
including instances where the victim is incapable of giving consent. For Clery
purposes this includes rape, fondling, incest and statutory rape.

Sexual Assaults under Kansas State Law
“Sexual Assault” is not a defined term in Kansas criminal statute. The definitions
of sex offenses under Kansas law are set forth in K.S.A. 21-5501 et seq.

Domestic Violence
Domestic Violence under the Clery Act
Domestic Violence is defined as a felony or misdemeanor crime of violence
committed—
By a current or former spouse or intimate partner of the victim;
By a person with whom the victim shares a child in common;
By a person who is cohabitating with, or has cohabitated with, the victim as a
spouse or intimate partner;
By a person similarly situated to a spouse of the victim under the domestic or
family violence laws of the jurisdiction in which the crime of violence occurred;
By any other person against an adult or youth victim who is protected from that
person’s acts under the domestic or family violence laws of the jurisdiction in
which the crime of violence occurred.
Domestic Violence under Kansas State Law

Pursuant to K.S.A. 21-5111(i), “Domestic violence” means an act or threatened act of violence against a person with whom the offender is involved or has been involved in a dating relationship, or an act or threatened act of violence against a family or household member by a family or household member. Domestic violence also includes any other crime committed against a person or against property, or any municipal ordinance violation against a person or against property, when directed against a person with whom the offender is involved or has been involved in a dating relationship or when directed against a family or household member by a family or household member. For the purposes of this definition:

1. "Dating relationship" means a social relationship of a romantic nature. In addition to any other factors the court deems relevant, the trier of fact may consider the following when making a determination of whether a relationship exists or existed: Nature of the relationship, length of time the relationship existed, frequency of interaction between the parties and time since termination of the relationship, if applicable.
2. "Family or household member" means persons 18 years of age or older who are spouses, former spouses, parents or stepparents and children or stepchildren, and persons who are presently residing together or have resided together in the past, and persons who have a child in common regardless of whether they have been married or have lived together at any time. Family or household member also includes a man and woman if the woman is pregnant and the man is alleged to be the father, regardless of whether they have been married or have lived together at any time.

Dating Violence

Dating Violence under the Clery Act

Dating Violence is defined as violence committed by a person who is or has been in a social relationship of a romantic or intimate nature with the victim. The existence of such a relationship shall be determined based on the reporting party’s statement and with consideration of the length of the relationship, the type of relationship, and the frequency of interaction between the persons involved in the relationship.

Dating Violence under Kansas State Law

“Dating violence” is not separately defined under Kansas criminal statute. It is included within the definition of “domestic violence” cited above.

Stalking

Stalking under the Clery Act

Stalking is defined as engaging in a course of conduct directed at a specific person that would cause a reasonable person to—
Fear for the person’s safety or the safety of others; or
Suffer substantial emotional distress.
Stalking under the Kansas State Law

Pursuant to K.S.A. 21-5427, “Stalking” is:

(1) Recklessly engaging in a course of conduct targeted at a specific person which would cause a reasonable person in the circumstances of the targeted person to fear for such person’s safety, or the safety of a member of such person’s immediate family and the targeted person is actually placed in such fear;

(2) engaging in a course of conduct targeted at a specific person with knowledge that the course of conduct will place the targeted person in fear for such person’s safety or the safety of a member of such person’s immediate family; or

(3) after being served with, or otherwise provided notice of, any protective order included in K.S.A. 21-3843, prior to its repeal or K.S.A. 2012 Supp. 21-5924, and amendments thereto, that prohibits contact with a targeted person, recklessly engaging in at least one act listed in subsection (f)(1) that violates the provisions of the order and would cause a reasonable person to fear for such person’s safety, or the safety of a member of such person’s immediate family and the targeted person is actually placed in such fear.

Reporting Sexual Violence

The University encourages faculty, staff, students, and guests to report acts of sexual misconduct and sexual violence. Those who have experienced sexual misconduct or sexual violence are encouraged to report the incident to one or more of the following:

- KU Public Safety Office, for crimes that occur on campus property, 913-897-8700;
- Overland Park Police Department, for crimes that occur off-campus, (913) 895-6300;
- Office of Institutional Opportunity and Access (Title IX Coordinator), 785-864-6414;
- Office of Student Affairs, 785-864-4060; and/or
- KU Edwards Student Services Office, 913-897-8461.
- The Care Coordinator’s Office which is confidential. 785-864-9255.

University employees who are “mandatory reporters” are required to report incidents of sexual misconduct and sexual violence to the Director of the Office of Institutional Opportunity and Access/Title IX Coordinator. The IOA Director/Title IX Coordinator may be contacted at ioa@ku.edu, 1246 W. Campus Road, Room 153A, Lawrence, KS, 66045, (785)864-6414.

When the IOA is notified of an incident of sexual misconduct or sexual violence, the IOA will contact the reporting party to provide them with campus and community support resources and invite the reporting party to meet with an IOA representative. The IOA provides this outreach to the reporting party regardless of whether the offense occurred on or off campus.
Preserving Evidence
When sexual violence such as sexual assault, dating violence, domestic violence, or intimate partner violence is alleged, it is important to preserve evidence when possible. Physical evidence is best collected within 72 hours of the assault. Evidence can be preserved by not showering/bathing or laundering your clothing to avoid washing away evidence. Evidence can also be preserved by saving text messages, social media communications, and other information that may be useful for the investigator.

IOA provides a Survivor’s Guide: http://ioa.ku.edu/sites/ioa.ku.edu/files/docs/Survivor%27s%20Guide.pdf.

Amnesty
The IOA recognizes that a student desiring to file an IOA complaint and witnesses who are asked to participate in an IOA investigation may be hesitant to engage in the investigation process for fear of being held responsible for violations of the University’s Alcohol and Drug Policy. To eliminate this concern, a student who files a complaint with the IOA or witnesses who participate in an IOA investigation will not be subjected to discipline under the Code of Student Rights and Responsibilities for personal consumption of alcohol and/or drugs.

Notification to Law Enforcement Authorities
Students or others may choose to pursue criminal prosecution, which involves filing a formal report with a campus or local law enforcement agency. Employees in the Office of Institutional Opportunity and Access or the Care Coordinator advise students of their rights to pursue or not pursue criminal action and can help with reporting the crime to the appropriate law enforcement authorities, if requested. If an individual chooses to make a criminal report, IOA will coordinate with law enforcement, as appropriate.

Notification of Counseling, Mental Health, or Other Student Services
Employees in the Office of Institutional Opportunity and Access or the Care Coordinator offices can also help a student with finding options, emotional support and medical care, both on- and off-campus. The Care Coordinator and Counseling & Psychological Services support students who have experienced a sexual assault or other sexual offense. Students can also receive medical attention through the Watkins Health Services or their local primary care provider. As part of the IOA process, the University provides written notification to students and employees about existing counseling, health, mental health, victim advocacy, legal assistance, visa and immigration assistance, student financial aid, and other services available for victims, both within the institution and in the community.

In the Kansas City Metro Area, the Metropolitan Organization to Counter Sexual Assault has advocate available 24 hours a day/7 days a week who may be contacted by calling 913-642-0233. IOA can help coordinate services available to students both on- and off-campus. A list of other services available can be found at:
www.sexualharassment.ku.edu.

**Interim Measures**
The IOA provides information and written notification about its ability to offer or impose a variety of interim measures to assist the reporting party and prevent the reporting party from harm. These support services are available regardless of whether the reporting party chooses to file a criminal or IOA complaint and regardless of whether the reporting party chooses to participate in a criminal or IOA investigation. Examples of interim measures include, but are not limited to, contact restrictions placed on the responding party ("no contact order"), academic accommodations, alternative housing placement, alternative work schedules/locations, course schedule changes, legal assistance, student financial aid assistance, health and mental health support, transportation, visa and immigration assistance, and course withdrawal/load reductions. If a reporting party has a court order of protection or restraining order, IOA can assist in making arrangements to accommodate and enforce the court order on campus. IOA keeps interim measures confidential, to the extent it does not impair the university’s ability to provide the measures and as permitted by law.

**Complaint Resolution Process**
The university follows its Discrimination Complaint Resolution Process to address reports of discrimination and sexual harassment, including sexual assault, domestic violence, dating violence, and stalking. [http://policy.ku.edu/IOA/discrimination-complaint-resolution](http://policy.ku.edu/IOA/discrimination-complaint-resolution). For cases of sexual violence, the complaint resolution process is more fully explained in the Sexual Violence Procedure: [https://policy.ku.edu/IOA/sexual-harassment-sexual-violence-procedures](https://policy.ku.edu/IOA/sexual-harassment-sexual-violence-procedures).

From initial investigation to final result, the university is committed to providing a prompt, fair, and impartial process by investigators and officials who receive annual training on investigation and hearing processes that protect the individuals involved, promote accountability, and preserve due process. IOA strives to complete investigations within sixty (60) days of receipt of a complaint. However, this timeframe may be extended based on factors such as, but not limited to, schedule and availability of witnesses, holidays or semester breaks including summer break, and complexity of the complaint.

**Formal Complaint Investigation Process**
Should a reporting party choose to request the IOA conduct a formal investigation they may be asked to complete the IOA complaint form. This is the first step in gathering information about what the reporting party experienced. After gathering information from the reporting party, the investigator will interview witnesses (if applicable), as well as interview the responding party to gather information regarding the alleged concern. The responding party will also be asked to provide witness names (if applicable), and provide documentation relevant to the concern.
Investigation Findings & Appeal

After reviewing all the information provided by the reporting party, the responding party, witnesses, and any additional evidence; the IOA investigator will prepare an administrative findings report and determine if university policy was violated based on a preponderance of the evidence standard. A letter detailing the IOA investigator’s finding will be shared with the reporting party and the responding party. This letter will also include a recommendation of disciplinary action (if applicable), and explain the appropriate avenues of appeal.

Confidentiality & Anonymity

All information shared with the IOA is treated with discretion and tact. Nevertheless, certain information provided to the IOA may need to be disclosed to other University officials. Those who participate in an IOA investigation are only provided with sufficient information to allow them to respond fairly to the alleged concern. Records will be maintained and information will be shared in a manner that protects confidentiality and excludes personally identifiable information about the harmed individual (complainant), except as required by law.

All parties are encouraged to participate in the IOA investigation to their desired level of comfort. Participation in the IOA investigation process is voluntary.

Notification to Law Enforcement

The IOA complaint investigation process is independent of any other complaint resolution process. A student, faculty, staff, or guest has the right to file a criminal complaint with the appropriate law enforcement authorities. These options may be pursued in addition to or instead of filing a complaint with the IOA.

- KU Public Safety Office (913) 897-8700
- Overland Park Police Department (913) 895-6300, or 911

Campus Disciplinary Action for Sexual Misconduct

At the conclusion of the IOA investigation, students who have been found by the IOA to have violated the Sexual Harassment Policy are referred to the Vice Provost for Student Affairs for further disciplinary proceedings. The hearing procedures for violations of the Code of Student Rights and Responsibilities can be found at http://policy.ku.edu/code-student-rights-and-responsibilities-student-code. Matters involving faculty and staff are referred to Human Resource Management for disciplinary proceedings.

As part of the investigation and disciplinary proceedings, the complainant and respondent have the same opportunities to present information, witnesses, and be accompanied by an advisory of their choice, including an attorney.

Training Hearing Panel Members Receive

The Student Conduct Hearing Panel is comprised of students, faculty, and staff who are trained (up to six hours) in the University of Kansas’ student conduct process and who
are committed to facilitating student learning through the student conduct process. Upon selection, new members of the hearing panel must participate in the Fundamentals Training and may also elect to go through the additional Sexual Harassment and Sexual Violence Training. Only those individuals who have completed the Sexual Harassment and Sexual Violence Training are eligible to serve on a Hearing Panel involving such cases.

The Fundamentals Training consists of a three-hour course that educates newly selected members on the student conduct mission and philosophy, university policy, effective administration of a hearing, essential questioning skills, weighing credibility, determining responsibility through a preponderance of evidence, deciding appropriate sanctions, best practices for deliberation, and writing comprehensive rationales. The method of training includes lecture, small group activities, and case studies. All participants are issued a manual that they may refer to prior to participating in a hearing.

The Sexual Harassment and Sexual Violence Training consists of a second, three hour course that educates newly selected members on the origins and implementation of Title IX, the university’s obligations related to federal legislation, informs them on the specific policies at the university, discusses the impact sexual violence has on complainants and how it may affect them within an investigation or hearing, reviews information about respondents and statistics regarding sexual violence on college campuses, considers information regarding various cultural and group affiliation regarding reporting and participation in hearings, describes the investigative process and the materials that may be present within a sexual misconduct hearing, explores the finite grounds for establishing whether a violation of KU’s sexual harassment violation has occurred, and reviews what sanctions are available for potential violations. Similar to the Foundations Training, this training includes lecture, small group activities, and case studies. All participants are issued a manual that they may refer to prior to participating in a hearing.

All members of the Student Conduct Hearing Panel are highly encouraged to participate in Professional Development session each semester during the academic year. These sessions, offered monthly through the academic year, cover a variety of topics including: effective sanctioning practices, writing strong hearing panel recommendation letters, a presentation from the Sexual Assault Nurse Examiner regarding the SANE exam, and collaborative deliberation skills.

**Standard of Evidence**

The standard of evidence under IOA investigations and the Student Conduct Procedures is a preponderance of the evidence; is it more likely than not. If the student conduct administrator or hearing board determines that it is more likely than not that one or more University policies were violated, a sanction or sanctions will be imposed.
Sanctions Following a Final Determination
Behaviors and actions that violate University policy, including sexual assault, domestic violence, dating violence, and stalking, can be subject to investigation, remedial measures, educational remedies, and sanctions. Sanctions may include:

*Faculty, Staff, and Student Employees*
Employee matters will be referred to Human Resources, Academic Units and/or the Office of the Provost, as appropriate to the respondent’s status with the University and as set forth in the Discrimination Complaint Resolution Process (http://policy.ku.edu/IOA/discrimination-complaint-resolution).

*Possible Sanctions for Employees*
- Warning;
- Censure;
- Reduction or elimination of merit salary increases;
- Reassignment of duties;
- Demotion;
- Suspension without pay; and/or
- Dismissal.

*Students*
As indicated earlier, students are held accountable under the Student Conduct Program with sanctions including: Sanctions for violations of the Code of Student Rights and Responsibilities include:
- Warning: Notice in writing that continuation or repetition of conduct found wrongful, within a period of time stated in the warning, may be cause for more severe disciplinary action.
- Restitution: Reimbursement for damage to or misappropriation of property. This may take the form of appropriate service or other compensation.
- Fine: A money payment to a designated University fund.
- Disciplinary Probation: Disciplinary probation shall have as its purpose the rehabilitation of the student or organization and may include suspension of specified privileges for a definite period not to exceed two years. Disciplinary probation may also require the student or organization to participate in specified activities, including one counseling information session, or may prescribe any program which is deemed just and fair under the circumstances of the case. The authority imposing this sanction may assign any qualified person within the University community, other than an undergraduate student, to act as a probation supervisor. The probation supervisor shall report periodically to the appointing authority. If the probation supervisor should report that the student is not fulfilling probation requirements, the case will be reviewed by the appointing authority and remaining members of the original hearing panel, who may recommend additional sanctions.
- Campus/Community Service: Students or organizations may be required to complete a specified number of service hours to an identified campus or community agency. The authority imposing this sanction may assign
any qualified person to serve as the service supervisor. If the service supervisor should report that the student or organization has not fulfilled the service requirements, the case will be reviewed as in Article 22 E.4. of the Code.

- Student Suspension: Exclusion from classes and other University privileges and activities as set out in the order after a hearing, for a definite period not to exceed two years. The conditions of re-admission shall be stated in the order of the suspension.
- Organization Suspension: Exclusion from University privileges and activities as set out in the order after a hearing, for a definite period not to exceed two years. The conditions of reinstatement shall be stated in the order of suspension.
- Student Expulsion: Termination of student status for a minimum of two years. The conditions of re-admission, if any, shall be stated in the order of expulsion.
- Removal of Organization Registration: Termination of registered organization status for a minimum of two years. The conditions of re-admission, if any, shall be stated in the order of removal of registration.

The University may also require a student or employee to participate in educational programs or other remedial activities separate from or as part of a sanction. Additional remedial and protective measure may be imposed, such as:
- Mandatory training;
- No contact orders;
- Ban from all or parts of campus.

When Results Become Final
In accordance with applicable policy, all parties to an investigation will be informed of the imposition of disciplinary action and provided an opportunity to appeal. Parties will be simultaneously notified of any change to the result and when the result becomes final.

Prohibition of Retaliation
Retaliation against persons who file discrimination complaints or persons who participate in an investigation of a complaint, whether by an individual directly involved or by associates of the individual involved, is a violation of law and University policy. Complainants who utilize these procedures or persons who participate in an investigation of a complaint should not be subjected to retaliation. Retaliation may take the form of unwanted personal contact from the respondent or giving additional assignments that are not assigned to others in similar situations, poor grades or unreasonable course assignments. Phone calls, e-mail or other attempts to discuss the complaint may be perceived as retaliation under certain circumstances. Disciplinary action, harassment, unsupported evaluations, or other adverse changes in the conditions of employment or the educational environment may also constitute
retaliation. Retaliation will not be tolerated and could result in suspension, reassignment, salary reduction, termination, expulsion or other disciplinary action.

Crime Data

Preparing the Annual Safety Report
Crime statistics that are provided in this annual report are based upon incidents reported to the KU Public Safety Office (KUPSO), Office of Student Affairs, and the KU Edwards Campus. Each year a variety of offices are asked to provide information on the educational and prevention programs conducted during that calendar year. Campus Security Authority Training video is available at: http://studentaffairs.ku.edu/clery-act-compliance-information-updated.

The KU Edwards Student Success and Support Services Office and KU Office of Student Affairs keep count of disciplinary referrals made from across the university. The KUPSO provides crime statistics for criminal offenses occurring on the Edwards campus. In addition, the KUPSO gathers applicable crime statistics for non-campus locations from the law enforcement agencies which have jurisdiction over those locations. The Overland Park Police provides crime statistics for crimes reported on public property surrounding campus.

Each year an e-mail notification is sent to all faculty, staff, and enrolled students to inform them of the University’s Annual Security Report. It provides the website to access this report. Annual notice is also in the electronic news, KU Today. Prospective students are provided the Annual Security Report website address within the View Book and on the Admissions website. Human Resources provides notification to prospective employees in the online application process. Copies of the report may also be obtained at the Office of Student Affairs, 133 Strong Hall or by calling 785-864-4060.

Definition of Crimes

Aggravated Assault - An unlawful attack by one person upon another for the purpose of inflicting severe or aggravated bodily injury. This type of assault usually is accompanied by the use of a weapon or by means likely to produce death or great bodily harm.
Arrest – Persons processed by arrest, citation or summons.
Arson - Any willful or malicious burning or attempt to burn, with or without intent to defraud, a dwelling house, public building, motor vehicle or aircraft, personal property of another, etc.
Burglary - The unlawful entry of a structure to commit a felony or a theft.
**Dating Violence** - Violence committed by a person who is or has been in a social relationship of a romantic or intimate nature with the victim. The existence of such a relationship shall be determined based on the reporting party’s statement and with consideration of the length of the relationship, the type of relationship, and the frequency of interaction between the persons involved in the relationship. For the purposes of this definition:
- Dating violence includes, but is not limited to, sexual or physical abuse or the threat of such abuse.
- Dating violence does not include acts covered under the definition of domestic violence.

**Destruction/Damage/Vandalism of Property** - To willfully or maliciously destroy, damage, deface, or otherwise injure real or personal property without the consent of the owner or the person having custody or control of it.

**Domestic Violence:** A felony or misdemeanor crime of violence committed:
- By a current or former spouse or intimate partner of the victim,
- By a person with whom the victim shares a child in common
- By a person who is cohabitating with or has cohabitated with the victim as a spouse or intimate partner,
- By a person similarly situated to a spouse of the victim under the domestic or family violence laws of the jurisdiction in which the crime of violence occurred, or
- By any other person against an adult or youth victim who is protected from that person's acts under the domestic or family violence laws of the jurisdiction in which the crime of violence occurred."

**Drug Abuse Violations** - The violation of laws prohibiting the production, distribution and/or use of certain controlled substances and the equipment or devices utilized in their preparation and/or use. The unlawful cultivation, manufacture, distribution, sale, purchase, use, possession, transportation or importation of any controlled drug or narcotic substance. Arrests for violations of state and local laws, specifically those relating to the unlawful possession, sale, use, growing, manufacturing and making of narcotic drugs. The relevant substances include: opium or cocaine and their derivatives (morphine, heroin, codeine); marijuana; synthetic narcotics - manufactured narcotics which can cause true addiction (Demerol, Methadone); and dangerous non-narcotic drugs (barbiturates, Benzedrine).

**Fondling** - The touching of the private body parts of another person for the purpose of sexual gratification, without the consent of the victim, including instances where the victim is incapable of giving consent because of his/her age or because of his/her temporary or permanent mental incapacity.

**Hate Crime** - A crime that manifests evidence that the victim was intentionally selected because of the perpetrator's bias against the victim. For the purposes of Clery, the categories of bias include the victim’s actual or perceived race, religion, gender, gender identity, sexual orientation, ethnicity, national origin and disability.

**Incest** - Non-forceful sexual intercourse between persons who are related to each other within the degrees wherein marriage is prohibited by law.

**Intimidation** - To unlawfully place another person in reasonable fear of bodily harm through the use of threatening words and/or other conduct, but without displaying a weapon or subjecting the victim to actual physical attack.

**Larceny-Theft** – The unlawful taking, carrying, leading, or riding away of property from the possession or constructive possession of another. Constructive possession is the condition in which a person does not have physical custody or possession, but is in a position to exercise dominion or control over a thing.
**Liquor Law Violations** - The violation of state or local laws or ordinances prohibiting the manufacture, sale, purchase, transportation, possession, or use of alcoholic beverages, not including driving under the influence and drunkenness. Include in this classification: the manufacture, sale, transporting, furnishing, possessing, etc., of intoxicating liquor; maintaining unlawful drinking places; bootlegging; operating still; furnishing liquor to a minor or intemperate person; underage possession; using a vehicle for illegal transportation of liquor; drinking on train or public conveyance; and attempts to commit any of the above.

**Motor Vehicle Theft** - The theft or attempted theft of a motor vehicle.

Note: A “motor vehicle” is a self-propelled vehicle that runs on the surface of land and not on rails, and which includes automobiles, buses, recreational vehicles, trucks, motorcycles, motor scooters, trail bikes, mopeds, snowmobiles and golf carts.

**Murder/Non-negligent Manslaughter** - The willful (non-negligent) killing of one human being by another.

**Negligent Manslaughter** - The killing of another person through gross negligence.

**Non campus building or property** – Any building or property owned or controlled by a student organization that is officially recognized by the institution; or (2) Any building or property owned or controlled by an institution that is used in direct support of, or in relation to, the institution’s educational purposes, is frequently used by students, and is not within the same reasonably contiguous geographic area of the institution.

**On-Campus Property** – Any building or property owned or controlled by an institution within the same reasonably contiguous geographic area and used by the institution in direct support of, or in a manner related to, the institution’s educational purposes, including residence halls; and (2) Any building or property that is within or reasonably contiguous to paragraph (1) of this definition, that is owned by the institution but controlled by another person, is frequently used by students, and supports institutional purposes (such as a food or other retail vendor).

**Property Damage** – The estimated value of the loss of the structure and contents, in terms of the cost of replacement in like kind and quantity. This estimate should include contents damaged by fire, and related damages caused by smoke, water, and overhaul; however, it does not include indirect loss, such as business interruption.

**Public Property** – All public property, including thoroughfares, streets, sidewalks, and parking facilities, that is within the campus, or immediately adjacent to and accessible from the campus.

**Referred for disciplinary action** - The referral of any person to any official who initiates a disciplinary action of which a record is established and which may result in the imposition of a sanction.

**Rape** – The penetration, no matter how slight, of the vagina or anus, with any body part or object, or oral penetration by a sex organ of another person, without the consent of the victim.

**Robbery** - The taking or attempting to take anything of value from the care, custody, or control of a person or persons by force or threat of force or violence and/or by putting the victim in fear.

**Sex offenses – forcible** * - Any sexual act directed against another person, forcibly and/or against that person’s will; or not forcibly or against the person’s will where the victim is incapable of giving consent.

**Forcible Rape** - The carnal knowledge of a person, forcibly and/or against that person’s will; or not forcibly or against the person’s will where the victim is incapable of giving consent because of his/her temporary or permanent mental or physical incapacity (or because of his/her youth).

**Forcible Sodomy** - Oral or anal sexual intercourse with another person, forcibly and/or against that person’s will; or not forcibly against the person’s will where the victim is
incapable of giving consent because of his/her youth or because of his/her temporary or permanent mental or physical incapacity.

**Sexual Assault With An Object** - The use of an object or instrument to unlawfully penetrate, however slightly, the genital or anal opening of the body of another person, forcibly and/or against that person's will; or not forcibly or against the person's will where the victim is incapable of giving consent because of his/her youth or because of his/her temporary or permanent mental or physical incapacity.

**Forsible Fondling** - The touching of the private body parts of another person for the purpose of sexual gratification, forcibly and/or against that person's will; or, not forcibly or against the person's will where the victim is incapable of giving consent because of his/her youth or because of his/her temporary or permanent mental or physical incapacity.

**Sex offenses - non-forsible** *- Unlawful, non-forsible sexual intercourse.
- **Incest** - Non-forsible sexual intercourse between persons who are related to each other within the degrees wherein marriage is prohibited by law.
- **Statutory Rape** - Non-forsible sexual intercourse with a person who is under the statutory age of consent.

**Simple Assault** - An unlawful physical attack by one person upon another where neither the offender displays a weapon, nor the victim suffers obvious severe or aggravated bodily injury involving apparent broken bones, loss of teeth, possible internal injury, severe laceration, or loss of consciousness.

**Statutory Rape** - Sexual intercourse with a person who is under the statutory age of consent.

**Stalking** - Engaging in a course of conduct directed at a specific person that would cause a reasonable person to
- Fear for his or her safety or the safety of others; or
- Suffer substantial emotional distress.

**Unfounded** – A reported crime that upon investigation by law enforcement authorities is found to be false or baseless. Only sworn or commissioned law enforcement personnel may unfound a crime. Crime reports can be properly determined to be false only if the evidence from a complete and thorough investigation establishes that the crime reported was not, in fact, completed or attempted in any manner.

**Weapons: carrying, possessing, etc.** - The violation of laws or ordinances prohibiting the manufacture, sale, purchase, transportation, possession, concealment, or use of firearms, cutting instruments, explosives, incendiary devices or other deadly weapons. This classification encompasses weapons offenses that are regulatory in nature. Include in this classification: manufacture, sale or possession of deadly weapons; carrying deadly weapons, concealed or openly; using, manufacturing, etc., of silencers; furnishing deadly weapons to minors; aliens possessing deadly weapons; and attempts to commit any of the above.

* These definitions are no longer current and are here because they were used prior to 2014.
## Crime Statistics

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*KU Edwards does not have Residence Halls

**Reported Hate Crimes, Arrests and Disciplinary Action Referrals**

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Unfounded Crimes

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